

Georgia National Guard



HUMAN RESOURCES OFFICE - AGR
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AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

POSITION ANNOUNCEMENT NUMBER: **ACW 060-2026** OPEN DATE: **17 APR 26** CLOSING DATE: **17 MAY 26**

POSITION: **CYBER OPERATIONS SUPERINTENDENT**

UNIT/LOCATION: **283 COMBAT COMMUNICATIONS SQUADRON
DOBBINS ARB GA**

AFSC: 1D791 (Qualification in and possession of AFSC 1D77X/X)
MINIMUM MILITARY GRADE: MSgt
MAXIMUM MILITARY GRADE: SMSgt
MINIMUM TAFMS: 12 Yrs
ASVAB: E: 60
POSITION NUMBER: 103042034

AREA OF CONSIDERATION:

NATIONWIDE STATEWIDE UNIT ONLY

THIS ANNOUNCEMENT IS OPEN TO ALL MEMBERS ELIGIBLE TO JOIN THE GEORGIA AIR NATIONAL GUARD (GA ANG). MEMBERS OF THE GA ANG, USAF (CURRENT AND FORMER), ANG AND USAFR ARE WELCOME TO APPLY.

SPECIAL NOTE:

NOTE I: (E8/E9/O4/O5/O6 Only) PROMOTION AND HIRING IS CONTINGENT UPON CONTROL GRADE AVAILABILITY.
NOTE II: THE SELECTEE CANNOT BE ASSIGNED TO THIS POSITION PRIOR TO 1 MAY 2026.

All applicants must scan & submit the following documents in ONE PDF file in the order listed below via email:

- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position) (Dated – 11 Nov 13).**
 - o Announcement number and position title must be annotated on the form. This document must be signed.
- Report of Individual Personnel (RIP) (Must Be Dated Within the Last 30 Days)**
 - o RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).
 - o Select Record Review and Print/View All Pages. **RIPs from RAW will not be accepted.**
- Report of Individual Fitness (Must Be Current)**
 - o Print from the myFitness application (myFSS). **Next Fitness Assessment due date must be current.**
 - o Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
- Last 3 Officer/Enlisted Performance Reports or Letter of Evaluation (Include Evaluation/LOE from current SCOD)**
 - o This document must be completed and signed.
 - o **Applicants unable to provide 3 briefs must submit a completed and signed DAF Form 77 Letter of Evaluation with a detailed justification of the missing evaluations. Must be signed by supervisor. Current A1C and below N/A.**
- Enlisted Brief or Active Duty Enlisted CDB**
 - o Current Active-Duty members only. This document can be obtained from the AF Portal.
- DD 214 (Certificate of Release or Discharge from Active Duty)**
 - o Former USAF members only.

OPTIONAL DOCUMENTS TO SUBMIT: RESUME, MILITARY BIOGRAPHY, TRAINING CERTIFICATES.

PLEASE DO NOT ADD ACTUAL VACANCY ANNOUNCEMENT WITH SUBMITTED APPLICATION

THE GEORGIA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS

BRIEF DESCRIPTION OF DUTIES

Serves as the Operations Superintendent for the 283rd Combat Communications Squadron (CBCS), providing senior enlisted leadership and oversight of full-time personnel while directing operational planning, mission execution, readiness management, and training programs supporting worldwide deployment requirements. Functions as the unit's primary focal point for planning, organizing, and synchronizing future missions, exercises, and training events. Ensures personnel, equipment, and communications capabilities remain mission ready to support Air National Guard, Combatant Command, and contingency operations in garrison and deployed environments.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

- A. Knowledge of cyberspace operations, tactical communications employment, deployment planning, readiness reporting, and cyber security principles.
- B. Manages unit readiness reporting and operational capability assessments in accordance with UTC standards, tracking personnel qualification requirements, equipment status, and mission availability across garrison and deployed environments.
- C. Serves as the unit's primary focal point for planning, organizing, and synchronizing future missions, exercises, and training events. Ensures communications capabilities remain mission ready to support Air National Guard, Combatant Command, and contingency operations.
- D. Skill in planning and organizing complex operations and supervising technical personnel.
- E. Plans, coordinates, and integrates unit missions, exercises, and contingency operations. Develops long-range operational and training plans aligned with deployment requirements and combat employment concepts, coordinating with Wing leadership, NGB, and supported agencies to execute communications support.
- F. Directs activities associated with the installation, sustainment, operation, and defense of tactical communications and cyberspace systems. Ensures network operations and cybersecurity compliance in accordance with DoD and Air Force directives.
- G. Ability to analyze operational requirements, develop executable mission plans, coordinate across multiple organizations, and lead personnel in dynamic environments.
- H. Exercises supervisory responsibility over full-time AGR and technician personnel. Provides mentorship, career development guidance, and performance management while ensuring compliance with training, certification, and readiness standards.
- I. Establishes training priorities to maintain operational capability and technical proficiency. Assists leadership with operational budgeting, resource planning, and identification of mission capability gaps.

AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

This vacancy announcement will be for an initial active-duty tour of one (1) to four (4) years. Subsequent tours will be from one (1) to five (5) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position the incumbent will be assigned to **AFSC: 1D791 at the 283 CBCS, Dobbins ARB, GA**. If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

QUALIFICATION REQUIREMENTS

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force. All applications will be accepted; however, first consideration will be given to Category I.
- Applicants are assessed into Category I or II:
 - **Category I – All applicants currently possessing the required Rank, AFSC/Skill Level and with the Area of Consideration requirements stated above.**
 - **Category II – All other applicants who do not possess the required AFSC/Skill Level but meet the rank requirements and the basic AFSC entry requirements IAW ANGI 36-101, the Air Force Officer Classification Directory (AFOCD) or the Air Force Enlisted Classification Directory (AFECD) Attachment 4. Category II applicants are forwarded to the selecting official on request when a selection is not made from the Category I Register.**
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

OTHER REQUIREMENTS

- Member must meet ALL eligibility criteria in ANGI 36-101.
- Member must meet all entry level requirements outlined in the AFO/ECD.
- Member must comply with the standards outlined in DAFI 36-2903, Dress and Personal Appearance
- Member must comply with the standards outlined in DAFMAN 36-2905, Physical Fitness Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required.
- Member selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate. Members must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- Member must have sufficient retainability to obtain 20 years of Active Federal Service for retirement purposes. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete a Statement of Understanding.
- Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded.
- Security Clearance - if a Top-Secret security clearance is not held by the member selected for assignment that requires access to top secret information, the member must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.
- AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.
- IAW ANGI 36-101, AGR Program para 5.7, To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. **Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.**

IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION READ ALL BULLETS CAREFULLY FOR PROPER SUBMITTAL

- **Scan full application in one PDF file in the order listed on page one (.pdf file format only). Separate files/zip file/PDF portfolios/PDF attachment section will not be accepted.**
- **Incomplete application packages (i.e. not within full announcement requirements, failure to explain “yes” answers in Section IV on the NGB 34-1, missing or expired documents, package not submitted in one PDF in order as listed on page one) will not be processed for board consideration.**
 - **Applications not sent to all recipients below by the closeout date will not be accepted for full consideration.**
- Submit full application with the following file name: Vacancy Announcement Number Full Name
 - (Example only: ACW 001-2015 Jane S. Doe).
- Place **only** the following information in the subject line of your email: Vacancy Announcement Number / Full Name
 - (Example only: ACW 001-2015 / Jane S. Doe).
- Hard-copied and faxed applications will not be accepted.
- Applications must be typed or printed in legible dark ink. Sign and date the NGB 34-1 application.
- Applicants who submit their signed fitness score card **MUST** also submit their full myFitness history as per above.
- Applicants must furnish the required documentation as specified in the announcement. If vMPF/MILPDS RIP or current Branch equivalent document doesn't provide the correct data to qualify for the announcement (ie. SEI, AFSC or Education/PME requirement), please submit a completed AF2096, degree awarded transcript or PME certificate in the application annotating qualification. If required information is not provided, consideration will not be given in the qualification process. Optional documents not specified above can be included for consideration. Additional documents will not be received by our office **AFTER** the closing date of the announcement.
- Memorandum for Record (MFR) will only be accepted for applicants annotating being separated from the military for Nationwide announcements and providing justification of being unable to provide all required documents.
- Applicants unable to provide 3 evaluations due to any reason (ie. due to date joining the military, rank prevents having 3, missing eval due to admin reasons etc.) must provide the specific reasoning on 1 DAF Form 77 Letter of Evaluation as annotated above. Parts I-VI, and VII must be completed; the justification must be placed in Part IV “comments” section and member's supervisor must sign in Part V and member will sign part VII. A MFR or not submitting evaluations will not suffice for meeting the evaluations requirement.
- **A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been submitted.**

PLEASE FOLLOW COMPLETE INSTRUCTIONS ANNOTATED ON THE FULL JOB ANNOUNCEMENT

Email applications to: 116acw.agrapplcations@us.af.mil, olivia.green.3@us.af.mil, and kenya.jackson.4@us.af.mil
Applications must be received by midnight on the closing date.